

Health and Safety Policy

We are committed to providing physically and psychologically safe and healthy working environments for all of the employees of PAG and its subsidiary companies (Bedford Electrical Ltd and Factotum Engineering Services Ltd), subcontractors, service providers and stakeholders.

Our commitment to safety and health is at the heart of everything we do, this will not be compromised to further commercial, financial or operational gain. Incidents are an unacceptable impediment to our values, mission, operational readiness, morale, and resources. The prevention of incidents is the corner stone of our Health and Safety philosophy.

PAG believe that building an integrated culture of safety and health is crucial to sustainable business practices whether at work, at home or in the community.

We will achieve this by:

- Placing safety, health, and wellbeing as a core value of the business
- Ensuring that visible and demonstrated commitment from the Top Management Team is at the forefront of all our decision making and activities.
- Provision of an organisational structure and resources to support the implementation of this policy
- Establishing, implementing, and maintaining a safety, health and wellbeing management system that meets the requirements of ISO45001 which drives continual improvement and complies with legal requirements
- Setting and monitoring SHEQ objectives, milestones and targets that are specific, measurable, attainable, relevant and time based.
- Ensuring our leaders adopt and model appropriate behaviour and champion safety and health efforts by employing risk management techniques to reduce and control risks
- Take maximum advantage of available technology when acquiring materials, equipment, facilities, and systems to reduce and control any risks.
- Provide physically and psychologically healthy and safe places to work to prevent incidents, injury, ill health or loss
- Reinforcing safety and health through engagement, communication and consultation at all levels with employees, subcontractors, service providers and stakeholders
- Provision of adequate information, instruction, and training for our employees and supply chain.
- Provision of access to competent health, safety and wellbeing advice and support
- Recognising achievements in safety, health and wellbeing
- Ensuring that the leadership Team, at all levels, are responsible and held accountable for delivering on the commitment of this policy.

We also expect our employees to understand their responsibilities and demonstrate their commitment to achieving an incident free environment. This policy will be communicated to all employees, subcontractors, service providers and stakeholders and will be available for all visitors, members of the public and any other interested party.

This policy will be reviewed annually to ensure it adequately reflects the PAG business vision.

For and on behalf of the Prime Atlantic Group Board



Robert Mayfield

Director



John Woods

Director